

Overview of SDP Aims 18-19

George Abbot Culture: United, appreciative of difference, respectful and aspirational

Key Aims 18-19

- Promote and harness whole staff engagement in an inclusive and collegiate school culture, forging strong and productive teams
- Ensure equality of strong student progress through inclusive and innovative classroom practice

Effectiveness of Leadership and Management

Promote and harness whole staff engagement in an inclusive and collegiate school culture, forging strong and productive teams

Ensure all staff have clear accountability for their positive impact on the progress and personal development of every student

Inspire and influence others regarding the potential of every student, role modelling positive interactions

Risk assess effectively, balancing innovation and capacity to strong effect

Quality of Teaching, Learning and Assessment

Ensure equality of strong student progress through inclusive, quality first pedagogy; championing best practice

Deploy Teaching and Learning leaders to impact directly on classroom practice

Develop a whole school learning culture to include effective dissemination of CPD opportunities, challenging educational orthodoxies

Support the development of student literacy, numeracy and homework

Improve understanding and application of assessment rationale

Personal Development, Behaviour and Welfare

Develop consistent practice regarding expectations of behaviour and inclusion, providing expert support for staff

Develop a coordinated approach to supporting mental health and wellbeing

Embed a positive student culture which appreciates difference

Develop a proactive, well researched plan to raise aspiration for every student

The Effectiveness of Post 16 Study

Ensure progress of students is in the top 10% of sixth forms, nationally

Develop effective and creative approaches to teaching, learning and assessment at KS5

Promote a strong work ethic incorporating independent learning and study skills

Provide bespoke opportunities for CEIAG at KS5

Business, Partnerships and Culture

Manage department budgets effectively to support whole school improvement

Ensure the school site is proactively managed and reflects an aspirational culture

Identify external sources of revenue/resources to support school improvement and aspiration

Ensure sustainable excellence through highly effective 5 year budget planning

Develop effective strategies to support stakeholder communication