



GEP Health & Safety Policy Statement

Responsible Committee: GEP Resources (Chair)

Responsible Officer: Chief Operating Officer

Reviewed: October 2017

Board approval date: 17 October 2017

Policy Type: Statutory

Implementation date: Immediate

Adopted by all member academies

(Local Academy Committee approval/ratification not required)

Publication: Internal

Review cycle: Annually

Next Review date: October 2018 (elected, not statutory)

Related documents: Local Health & Safety Policy

GEP Health and Safety Policy Statement

This policy statement should be read in conjunction with the local Health and Safety Policy of each member academy. The responsibility of implementation of the Health and Safety Policy at each Academy lies with the Local Academy Committee and Head teacher / Principal as set out within the scheme of delegation.

Guildford Education Partnership (GEP Academies), is committed to ensuring the health, safety and wellbeing of all its employees and other persons who may be affected by the Trust's activities.

This Health and Safety statement demonstrates the commitment of trustees and the executive team of GEP Academies, to achieve high standard of health and safety with the lead person being the GEP Estates Manager, accountable to the CEO. The key principles of this statement are as follows:

General principles

GEP Academies

- Will take all reasonable steps to provide safe and healthy conditions for students/pupils/employees and others who may be affected by its activities.
- Will take all reasonable steps to ensure compliance with all relevant health and safety legislation.
- Accepts its responsibilities as an employer and will provide adequate resources to implement this policy including access to support from health and safety competent persons. Where necessary external specialist advice and assistance will be obtained.
- Accepts that health, safety and welfare are an integral part of all its activities and will take steps to manage these effectively.
- Expects all employees and students/pupils to co-operate in complying with all legal obligations and to take reasonable care of their own health and safety and have regard for the health and safety of others.
- Is committed to providing the necessary information, instruction and training to employees and pupils where applicable.
- Acknowledges and actively supports the role and responsibilities of employee representatives and will give full co-operation to elected Safety Representatives of recognised Trade Unions to enable them to carry out their duties effectively.
- Is committed to regular evaluation and review of its Health and Safety Policy to ensure its objectives are met and, as necessary, to modifying the Policy in light of new legislation and other changing circumstances.
- Will set out full details of the organisation and arrangements for the management of health and safety at each Academy in separate documents.

In order to implement this policy successfully each and every employee must take an active role to support this policy statement and to co-operate fully and support GEP Academies in its efforts to create safe and healthy working conditions.

The effectiveness of this policy statement and arrangements will be reviewed annually.