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NATIONAL NEWS

[**Labour market statistics for the quarter August – October 2018**](#) (ONS – released December 2018)

- Estimates from the Labour Force Survey show that, between May to July 2018 and August to October 2018, the number of people in work and the number of unemployed people both increased.
- There were an estimated 32.48 million people in work, 79,000 more than for May to July 2018 and 396,000 more than for a year earlier.
- The employment rate (the proportion of people aged from 16 to 64 years who were in work) was estimated at 75.7%, higher than for a year earlier (75.1%) and the joint-highest estimate since comparable estimates began in 1971.
- There were an estimated 1.38 million unemployed people (people not in work but seeking and available to work), 20,000 more than for May to July 2018 but 49,000 fewer than for a year earlier.
- The unemployment rate (the number of unemployed people as a proportion of all employed and unemployed people) was estimated at 4.1%, virtually unchanged compared with May to July 2018 but lower than the estimate for a year earlier (4.3%).

- There were an estimated 8.66 million people aged from 16 to 64 years who were economically inactive (not working and not seeking nor available to work), 95,000 fewer than for May to July 2018 and 195,000 fewer than for a year earlier.
- The economic inactivity rate (the proportion of people aged from 16 to 64 years who were economically inactive) was estimated at 21.0%, lower than for a year earlier (21.5%) and the joint-lowest estimate since comparable estimates began in 1971.

T Levels news

Good news regarding T levels with the announcement that T Levels will now accrue UCAS points, i.e. their value will be the equivalent of three A-levels.

The seven new subjects from 2021 to be taught as T Levels were also announced and these are: Health, Healthcare Science, Science, Onsite construction, Building Services Engineering, digital support and services and digital business services.

New minimum wage announced

The Chancellor announced a rise in the minimum wage from April 2019. The changes are:

Year	25 and over	21 to 24	18 to 20	Under 18	Apprentice
April 2018 (current rate)	£7.83	£7.38	£5.90	£4.20	£3.70
April 2019	£8.21	£7.70	£6.15	£4.35	£3.90

Ikea to open in city centres

Ikea have announced they are going to open smaller stores in city centres as part of its expansion plans. Currently they have 21 larger stores in the UK.

Voluntary Living Wage

For those employees working for the companies who have signed up to the Voluntary Living Wage, such as IKEA, Aviva and Google, there will be a 2.8% pay rise making the hourly rate £9.00 or for London employees a rise of 3.4% equating to £10.55 an hour.

Pathways into construction

The CITB has released a £5million fund, which organisations can bid for, to support underrepresented groups into construction. The fund is aimed at organisations that are ideally already engaged with:

- Young people who are not in education, training or work, particularly where existing networks are already in place
- The long-term unemployed
- Service Leavers who left the military at least 12 months ago

- Women wishing to join construction
- Full-time learners (focused on CBE Diploma students)

Details of how to apply to the fund can be found [here](#)

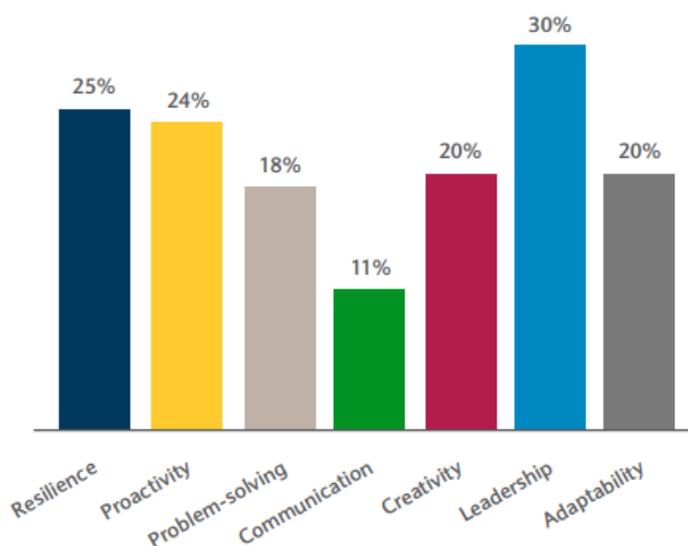
Bridging the gap for young people leaving care

Large industries are signing up to the government's Care Leaver Covenant to ensure that those young people leaving care are provided with a bridge to work. It is estimated that the covenant will provide 10,000 work opportunities to care leavers over 10 years.

How employable is the UK?

Barclays Bank have published a report entitled 'How employable is the UK?'. The survey tested over 10,000 16 – 65-year olds, 600 employers and 500 educators from across the UK and found that 57 per cent are unable to demonstrate the employability skills needed to succeed in the workplace. The graph below shows the skills gaps identified by employers.

To help address the problem, Barclays will be extending its [LifeSkills](#) programme to the whole of the UK workforce, aiming to help 10 million people by the end of 2022.



The Beginners Guide to a Career in Law 2019

A useful guide for anyone considering a career in law, containing information on the job of a lawyer, the differences between the three main types of legal professional (solicitors, barristers and chartered legal executives), and the courses and training you need to complete in order to qualify.

The British Ports Association

The British Ports Association have produced a short video which highlights the importance of ports to the UK's economy which can be viewed [here](#). They have also

produced some promotional material which is available [here](#). The British Ports Association employs around 101,000 people directly and is vital for the country's economy. In addition to handling cargo the industry supports other industries, namely: the cruise industry, engineering and ship maintenance, fishing, leisure and tourism, maritime and renewable, offshore oil and gas and the logistics sector.

[World University Rankings 2019](#)

The latest Times Higher Education World University Rankings 2019 have been published. Over 1,250 universities are included in the list and it is possible to filter by country/region, subject or by name. Our own Universities of Oxford and Cambridge rank first and second in the list.

[Working in the offshore wind industry](#)

For those customers interested in working in the offshore wind industry the requirement for workers is set to rise by 26,000 by 2032 according to the latest report. A wide range of skills from asset management, leadership, engineering and science through to the softer skills such as team working and problem solving will be required. Many of the job opportunities will be based on the East Coast.

[Gig workers' rights on government agenda](#)

The rights of gig economy workers are high on the government's agenda. There are around 1.1 million gig workers in the British economy (according to the RSA). Gig workers are self-employed people working for such companies as Uber or Deliveroo. Only 9% of gig workers, however, are working in delivery and courier services. Many undertake financial and legal work, consultancy and skilled manual jobs as well as household work and cleaning.

[Foreign investment in UK to create high-tech jobs](#)

Over 350 high-tech jobs are to be created within the fintech, IT and advanced engineering sectors. Whilst some of these will be in the North of the UK there will also be opportunities in London and Reading, including Argentine software company Globant's expansion in London which will create 140 jobs.

[The Creative sector](#)

In a bid to create jobs within the creative industry eight cities, including London, are joining their creative hubs together in a new programme. Employers such as Aardman, Burberry, Sony and the British Fashion company are well known brands involved in the programme.

[Camden Lock project to create jobs in North London](#)

Over 1,000 jobs could be created in Camden Lock with a project by LabTech which opens next summer. The canal-side development will be a major tourist attraction in North London.

Female Train Drivers wanted

Southeastern Rail are looking to train more women train drivers with a target of 40% of women drivers by 2021 (currently only 4.5% are female). Recruitment days are being planned, aimed specifically at women.

No of vacancies for high growth sectors outweighs enrolments

The number of high-growth sector vacancies are still outweighing the number of skilled workers to fill them according to a new report by Cambridge Network. The report breaks down the number of vacancies in 2018 compared to the number of enrolments in 2017 and the percentage gap by industry.

More women needed in senior posts within the FTSE 340

Whilst the Top 100 companies in the FTSE company listings are meeting their target to have a third of board level positions held by females by 2020 the government have urged the FTSE 340 companies to do more to ensure they meet this target.

How to find an apprenticeship video

The National Apprenticeship Service have released a video which talks young people through the process of applying for an apprenticeship via the Find an Apprenticeship website.

Apprenticeships – Employer Broadcasts

Amazing Apprenticeships continue to bring short live employer broadcasts to young people. You can click on the employer's name below to register for these live broadcasts. It is also possible to catch up on past broadcasts by clicking on the link above.

- [Unilever](#) Thursday 10th January at 10.00 am.
- [Silent Night](#) Tuesday 22nd January at 10.30 am.
- [Gatwick Airport](#) Wednesday 30th January at 10.30 am.
- [Specsavers](#) Wednesday 6th February at 10.00 am.
- [University of Exeter](#) on Monday 4th March at 10.00 am.
- [Greene King](#) on Wednesday 15th May at 10.00 am.

What do older workers want in our ageing society?

Saga Populus interviewed 12,058 people aged 50 and over in September 2018. The online poll examined the lifestyle, expenditure and aspirations across 4 age bands, and explored their perspective on issues that arise from people living longer.

72% of people in South East and 71% in South West surveyed felt that spending more time with their families made them happier. Regarding the question '*Which of the following measures do you think workplaces should install to become more*

welcoming to older workers? 79% of those surveyed in both South East and South West felt that flexible working hours or working from home arrangements were important. Other requirements within the workplace are shown below:

	South East	South West
No of people surveyed	2604	1614
Flexible working hours (e.g. flexible start and finish times, working from home arrangements)	79%	79%
Offer part-time roles	73%	75%
Retraining schemes to help workers with new skills and technology	64%	63%
Support for workers with physical health conditions associated with ageing (e.g. musculoskeletal conditions)	46%	48%
Support for workers suffering from hearing loss and poor vision	36%	36%
A requirement to have a diverse age mix	34%	33%
Mental health support for workers	26%	26%
Other	1%	1%
None of the above	1%	1%
Don't know	6%	4%

[Pub jobs on the increase](#)

A BBC article highlights an ONS report which finds there is a six percent increase in the number of jobs and 17% higher employment in pubs and bars in the last ten years. There are around 39,000 pubs across the UK and the increase is being seen in larger pubs requiring more waiting and kitchen staff – possibly due to the trend towards serving more food.

[Increase in earnings by gender for those with a degree](#)

A study conducted by the Department of Education and the Institute for Fiscal Studies looks at the increase in earnings by the age of 29 for those who have undertaken a degree.

Findings reveal that women with a degree earn 28% or an average of £6,700 more per year than women without a degree compared with men who earn around 8% more or £2,700 more than a man without a degree. To read the full report please click on the link above.

[Elite career schemes have poor response for state-educated former pupils](#)

Research which looks at applicants who were state-educated joining leading law, finance and management firms reveals that over 1,000 state secondary schools had no former pupils applying to elite programmes.

[GES Degree apprenticeships \(no link\)](#)

Students can now [apply](#) for the UK's first degree-level apprenticeship in economics. The closing date is 29th January 2019. There is also a [short video](#) available showing how the GES programme can help develop careers.

REGIONAL NEWS

[Regional labour market statistics](#) (ONS release December 2018)

- For the three months ending October 2018, the highest employment rate estimate in the UK was in the South West (78.7%).
- For the three months ending October 2018, the lowest unemployment rate estimate in the UK was in the South West and the East of England (both 3.0%).
- For the three months ending October 2018, the lowest economic inactivity rate estimate in the UK was in the South West (18.7%).
- Between June and September 2018, the region with the highest estimated proportion of workforce jobs in the services sector was London at 91.8%.
- The highest average estimated actual weekly hours worked, for the 12 months ending June 2018, was in London at 33.8 hours and the lowest was in the South West at 31.2 hours.

[Employee Earnings 2018](#)

The 2018 ONS data on earning and hours worked (ASHE) has been released. This provides data for residents i.e. people who live in the South East and South West local authority areas. The residents' data for the both areas is shown below.

South West

In South West Exeter has the highest average weekly earnings at £564.10.

AREA	Pay per week - full-time	AREA	Pay per week - full-time
North Somerset	497.6	Torridge	451.6
Plymouth	530.3	West Devon	444.3
Poole	569.7	Christchurch	538.1
Cornwall	455.6	East Dorset	548.8
East Devon	476.1	North Dorset	514.1
Exeter	564.1	Purbeck	577.4
Mid Devon	478.9	West Dorset	506.5
North Devon	451.5	Weymouth and Portland	479.7
South Hams	510.2	South Somerset	519.2
Teignbridge	459.9	Taunton Deane	506.2

Source: ASHE 2018 (ONS)

South East

In South East Rushmoor has the highest average weekly earnings at £693.20.

AREA	Pay per week - full-time	AREA	Pay per week - full-time
Brighton and Hove	532.8	Guildford	681.2
Isle of Wight	473.5	Mole Valley	645.3
Portsmouth	568.6	Reigate and Banstead	604
Southampton	571.6	Runnymede	682.9
Basingstoke and Deane	623.5	Spelthorne	607.5
East Hampshire	551.5	Surrey Heath	582.4
Eastleigh	544.7	Tandridge	550.8
Fareham	568.3	Waverley	536.5
Gosport	538.1	Woking	670.8
Hart	622.5	Adur	509.7
Havant	553.6	Arun	469.3
New Forest	549.9	Chichester	540.5
Rushmoor	693.2	Crawley	632.8
Test Valley	573.6	Horsham	538.7
Winchester	616.6	Mid Sussex	559.5
Epsom and Ewell	541.7	Worthing	488

Source: ASHE 2018 (ONS)

Mackoy Construction

Mackoy have launched a new website in a bid to help their recruitment drive. They operate in West Sussex, Hampshire and Dorset and have ongoing vacancies in the construction sector. Their website is <https://www.mackoy.co.uk/careers/>. They are currently recruiting for groundworkers and site managers at numerous locations.

Opportunities through Apprenticeships project

A new 'Opportunities through Apprenticeships' project will be aiming to increase the number of people from disadvantaged backgrounds taking up apprenticeships. In South Portsmouth and Torbay will take part in the pilot scheme.

[Devon and Cornwall's 2018 Tech List](#)

Below are the top 30 businesses which made it into the 2018 Tech List for Devon and Cornwall. The majority are based in the Plymouth vicinity.

Appy Ventures, Exeter	Bionica Systems, Torrington	Blinkback, Plymouth and Newton Abbot
Buzz Interactive, Newquay	Chess Dynamics Ltd, Plymouth	NC Design Ltd, St Columb Major
Computech IT Services, Saltash	Dashboard, Exeter	Edgeware Group, Plymouth
Eight Wire, Falmouth	Elixel, Plymouth	Expert Insights, Plymouth
Filmily, Totnes	Helm Squared, Plymouth	Hertzian, Truro
Juice Media Design Ltd, Plymouth	Microtest, Bodmin and Plymouth	Moortec Semiconductor Ltd, Plymouth
N9 Design, Plymouth,	Optimus Performance Marketing, Plymouth	Peaky Digital, Cornwall
Pixalytics Ltd, Plymouth	Rowe IT, Plymouth	Shield Media Services, Plymouth
Software Solved, Exeter	Sponge UK, Plymouth	Toodlebit, Plymouth
Triangular Pixels, Bude	Ultramed, Penryn	WebBased, Plymouth

[Holiday parks create jobs in Cornwall and Somerset](#)

13 new jobs have been created between St Ives Holiday Village in Cornwall and Sandy Meadows Holiday Park in Somerset with the build of more luxury lodges. John fowler Holidays, headquartered in Devon operates 11 holiday parks across Devon, Cornwall and Somerset.

CORNWALL AND THE ISLES OF SCILLY

[C-Space](#)

C-space will be based on the seafront at Newquay where Hotel Sunnyside currently resides. The venue will include a cafe, bar, events venue, production studio and a

retail showcase. It will also be home to the Crowdfunder business which currently employ 30+ staff. Cornwall and Isles of Scilly LEP have invested £2m in the project which is a great addition to the Newquay economy.

New space sector jobs to be created

14 new jobs are expected to be created by three Cornish businesses working together to develop new, faster satellite communication.

Cornwall and Isles of Scilly – high growth business is booming

Business Cornwall reports that the number of high growth businesses in Cornwall and the Isles of Scilly are growing faster than anywhere else in the UK. A new report, namely, Annual ScaleUp Review, reports that Cornwall and the Isles of Scilly now has 310 scale-up businesses and is doing better than 40 other areas of the UK.

DEVON

Plymouth Cross Development

Plymouth Cross Development will include a premier inn as well as other retail and leisure opportunities yet to be announced. Half the development has already been let to Argos, Ryman and Premier Inn's Thyme restaurant.

Plans submitted for new retail park for Exeter

An application for a retail development in Exeter has been submitted, which, in successful, will create 520 full-time equivalent jobs. Clothes retailer Next have already committed to this development which also proposes to have restaurants, cafes and other retail outlets.

45 jobs in new Exeter care home

45 jobs will be created with the build of a new care home near to Exeter which has recently been approved.

Sugar Quay development

Plans have been submitted for commercial space which would create up to 60 jobs on Sugar Quay at Sutton Harbour.

Cladco Profiles expands into Okehampton

Okehampton's East Business Park is to gain another business as Cladco Profiles expands and develops its new warehousing and storage facility at the site as well as

some of its manufacturing. The company currently have over 40 staff and continue to expand.

Major development for Exeter city centre

A major development for Exeter city centre which includes a new bus station, two hotels and a new civic centre as well as new homes, and food and drink outlets is planned for Exeter. Exeter City Council would like to see this completed within the next five years.

The Range recruitment drive

The new Range store in Plymouth will be opening shortly and recruitment is underway with many part-time roles available.

DORSET, BOURNEMOUTH AND POOLE

The future of Dorset

An interesting article published in the Bournemouth Echo discusses the LEP's 20-year plan for the county which focuses on planning for future growth, more jobs and the emphasis on three sectors for growth: creative tech, advanced engineering and agri-tech/aquaculture.

Eden, Portland

Eden Portland, a similar attraction to the Cornish Eden project, aims to create 130 jobs and attract 320,000 visitors a year. It is being partially supported by Dorset LEP and will bring much needed employment to the island and boost Dorset's tourism sector.

Update on Dorset's Innovation Park

The first employers to take up occupancy at Dorset Innovation Park's 'The Quadrant' are in situ. The Quadrant, which is a zone for the advanced engineering sector, is now home to Britlift, Hugslock Systems Ltd, Zeus UAV, Legion Events and a unit of the Maritime and Coastguard Agency. The site which is based in Wool, is expected to create around 2,000 new jobs once fully occupied.

HAMPSHIRE AND THE ISLE OF WIGHT

[Southampton's cruise industry](#)

£12m is being invested in Southampton's cruise sector with the upgrade of Ocean Terminal to accommodate the growing demand. The first British cruise ship to be powered by liquefied natural gas will be launched here in 2020. Iona is currently being built in Germany. This will be followed by the launch of another cruise ship in 2022 with both vessels able to accommodate over 5,000 people, resulting in a 50% increase in passenger footfall at the terminal.

[Southampton – third best place in UK to live and work according to PwC](#)

Southampton has moved up the rankings into third place in PwC's (Price Waterhouse Cooper's) good growth for cities index. PwC think Southampton's increase in new business start-ups is influential in this rise. The town has also been named as a growing high-tech digital destination, ranking fifth in the world's super clusters.

[Support for Southampton's entrepreneurs \(no link\)](#)

A new project to support Southampton City Council tenants to become self-employed has been launched. If any customers have a business idea they can call 023 8091 7585 for support and information.

[500 new jobs for Farnborough](#)

Construction will commence on a new hangar and workshops at Farnborough Airport next April which will occupy 13 jets by June 2020. The new service centre will create around 350 Engineering and 150 Office jobs.

[Airbus to create many jobs for Portsmouth](#)

Portsmouth could see many highly skilled jobs with the investment into communications satellites being manufactured at Airbus as part of the UK's space sector expansion.

[Jobs for Isle of Wight](#)

MHI Vestas predict 1,100 direct and indirect jobs with the arrival of a new blade mould at its Isle of Wight factory.

SOMERSET

[Hinckley Supply Chain](#)

The Hinkley Supply Chain Annual Report is available to view. The project will continue to grow this year.

[New jobs for Bridgwater](#)

The former Royal Ordnance Factory/BAE Systems site at Puriton near Bridgwater will be known as Gravity and could create around 4,000 jobs as businesses move into the site.

SURREY

[Iceland proposed for Staines](#)

Staines could be gaining an Iceland store if Spelthorne Borough Council approve plans. If successful, the store will open in March 2019 on the former Poundland site.

[Best businesses in Croydon](#)

Croydon Advertiser have named those businesses and entrepreneurs shortlisted for an excellence award in 2018. Some of the categories which might be useful from an LMI perspective are: best business start-up, best business for customer service, best business for tech and Innovation, best social enterprise, best employer and the SME Excellence Award. Employers shortlisted are listed within these categories.

WEST SUSSEX, BRIGHTON AND HOVE

[New scenic rooftop restaurant for Brighton](#)

Brighton and Hove City Council have approved a new rooftop restaurant in North Road with panoramic views of the sea. The opening date is yet to be revealed.

Horsham Enterprise Park

The former Novartis site in Horsham which is to be renamed Horsham Enterprise Park will include employment space, an innovation hub and a business start-up facility as well as a cafe and possibly a convenience store and creche/nursery facilities.

LEP NEWS

Solent LEP (no link)

Solent Enterprise Zone

The Solent Enterprise Zone at Daedalus, located in Fareham and Gosport, currently has two enterprise parks, namely Daedalus Park and Faraday Business Park. Business hangars close to the Solent Airport are still available. Future developments include the proposal of a third business park, namely Swordfish and the mixed development of the Gosport waterfront development, proposals of which include a hotel.

Heart of the South West

The Heart of the South West LEP will be communicating their transformational growth areas to MPs in Spring 2019. They name these sectors to date:

- Nuclear
- Marine
- Photonics and Big Data
- Tourism
- Food Farming and Fishing

USEFUL WEBSITES

- Air Traffic Control careers - www.nats.aero/careers/
- Careers with Geography - www.rgs.org/geography/studying-geography-and-careers/careers
- Careers in hospitality, leisure and tourism – <https://careerscope.uk.net>

- Become an Archaeologist – <http://new.archaeologyuk.org/become-an-archaeologist>
- Careers in Physics – www.iop.org/careers/
- Careers in Sport and Exercise Science – www.bases.org.uk/spage-students-careers_centre.html

FUTURE EVENTS

- 25th January, Job Fair, Crawley Arora Hotel, 10.00 am – 1.00 pm
- 13th February – Job Fair, Reading Town Hall, 10.00 am – 2.00 pm
- 27th February – Job Fair, Portsmouth Guildhall, 10.00 am – 1.00 pm
- 1st March – Job Fair, Jury’s Inn, Brighton, 10.00 am – 2.00 pm
- 5th – 9th March – National Apprenticeship week
- 5th – 10th March – National Careers Week
- 14th March – Cornwall Business Show – Showground, Wadebridge
- 27th March – Job Fair, Plymouth Guildhall, 10.00 am – 2.00 pm
- 2nd April – Back on Track Job Fair, Redhill Methodist Church, 10.00 am – 3.00 pm – Job Fair for ex-offenders
- 5th April – Job Fair, Bournemouth Premier Inn, 10.00 am – 2.00 pm
- 3rd May – Job Fair, Southampton, Solent Conference Centre, 10.00 am – 1.00 pm
- 31st May – Job Fair, Reading Town Hall, 10.00 am – 2.00 pm
- 12th June – Job Fair, Jury’s Inn, Brighton, 10.00 am – 2.00 pm
- 14th June – Job Fair, Guildhall, Portsmouth, 10.00 am – 2.00 pm
- 5th July – Job Fair, Guildhall, Plymouth, 10.00 am – 2.00 pm
- 19th July – Job Fair, Crawley Arora Hotel, 10.00 am – 1.00 pm
- 23rd August – Job Fair, Reading Town Hall, 10.00 am – 2.00 pm
- 6th September – Job Fair, Bournemouth Premier Inn, 10.00 am – 1.00 pm
- 25th September, Job Fair, Southampton Solent Centre, 10.00 am – 1.00 pm
- 11th October, Job Fair, Jury’s Inn, Brighton, 10.00 am – 1.00 pm
- 25th October, Job Fair, Portsmouth Guildhall, 10.00 am – 1.00 pm