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**NATIONAL NEWS****[UK Labour Market statistics – ONS – May 2019](#)**

- The UK employment rate was estimated at 76.1%, higher than for a year earlier (75.6%) and the joint-highest figure on record.
- The UK unemployment rate was estimated at 3.8%; it has not been lower since October 1974 to December 1974. Re [gender breakdown](#), the female unemployment rate has also dropped to 3.7% - the lowest since 1971. This is partially due to the increase in state pension age for women from 60 to 66. For men the figure is 3.7%.
- The UK economic inactivity rate was estimated at 20.8%, lower than for a year earlier (21.1%) and close to a record low.

**[More children's social workers needed](#)**

The Guardian reports on the struggle local authorities are having in recruiting children's social workers and the need to turn to agencies to fill the gap. According to data for 2017/18, 129 out of 152 local authorities recruited agency social workers, a rise on the previous year. With almost 6,000 children's social worker vacancies across England in September last year, there is an urgent need to recruit permanent staff, both for economic and continuity reasons.

### [Government-run teacher recruitment site](#)

The Government-run teacher vacancy website is now live across England. This can be accessed at <https://teaching-vacancies.service.gov.uk/>.

### [Zero-contract hours workers – TUC report](#)

A TUC report which uses Labour Force Survey figures reveals that whilst one in 19 white employees work on zero-hours or temporary contracts, the figure for ethnic minority workers is higher at one in 13, with Black and Asian workers more likely to be affected. The TUC is calling on the government to ban zero-hours contracts and to introduce legislation to ensure a mandatory ethnicity pay gap is in place for companies with over 50 employees.

### [New Offshore Wind Sector Deal](#)

The new Government/Industry Offshore Wind Sector Deal has set a target of a third of electricity generation to be met by offshore wind by 2030. The number of jobs is consequently targeted to increase – up threefold to 27,000 by this date. Another target is an “ambitious target to achieve at least 33% women in the total offshore wind workforce”. It currently has 16%.

The table below shows the top underperformers in female occupational gender equality (Source- ONS Labour Force Survey – UK Employment Apr - Jun 2018).

<b>Occupation (SOC Code)</b>	<b>Women’s share of employment in this occupation</b>
531 Construction and Building Trades	1%
524 Electrical and Electronic Trades	2%
523 Vehicle Trades	2%
5319 Construction and building trades n.e.c.	3%
522 Building Finishing Trades	4%
3113 Engineering Technicians	5%
8214 Taxi and cab drivers and chauffeurs	6%

### **Ban the Box**

There are now 120 employers signed up to the 'Ban the Box' campaign, i.e. an agreement not to ask about criminal convictions at the application stage. For the latest updated list of employers as at March 2019 please click on the link above.

### **Occupations at risk**

ONS have reported on which occupations, regions and age-groups are likely to be most at risk from future automation. The risk of automation tends to be higher for lower-skilled roles where tasks can be written by an algorithm.

### **Sprechen Sie Deutsch?**

The demand for linguists is increasing and Job site Indeed reports that German has exceeded French as the language most needed by employers. Chinese is the third most popular language.

### **University versus higher vocation education**

An interesting article has been published by FE News on the effects of taking a university degree in comparison to a higher vocational route. Depending on the subject studied it is sometimes evident that those who studied to A level and did not go to university are earning more than those with a degree in Arts, English or Philosophy. The main advantage of the Higher vocational education route is obviously the lower debt accumulation, or no debt in the case of an apprenticeship.

### **Employer Skills Survey update**

Good news in that the DfE are starting survey work on a new Employer Skills Survey. More immediately is the recent publication of [Working Futures 2017 – 2027](#) which provides a regional and new LEP level update on occupational data.

### **Self-employed but more than one job**

New analysis by the IPSE (Independent Professionals and the self-employed) indicates that 7% of self-employed people have more than one job. Some example case studies are provided in the BBC report.

### **Graduate pay**

Some interesting ONS data on graduate pay statistics has been published by the BBC.

Findings include graduate earnings figures for 2018 which show that graduates aged between 21 - 30 typically earn £25,500 compared to £21,000 for non-graduates. Those who stay on for further studies, however, are earning around £30,000. Across the whole 16 - 64 population the average pay is:

- non-graduates £24,000
- graduates £34,000
- post-graduates £40,000

Other statistics reflect regional, gender and ethnicity differences. Click on the link for the full report.

The Guardian also [report](#) that Women in England with postgraduate degrees are still earning less than men with only bachelor's degrees, while salaries for graduate men are growing at a faster pace than for their female peers, according to the latest official data on graduate earnings.

### [Network Rail Apprenticeships](#)

Network Rail are taking [applications](#) for their September 2019 apprenticeship scheme.

### [Great outcomes for those with a Tech Industry Gold Degree](#)

HESA reports that those graduates who have a Tech Industry Gold Degree are most likely to achieve a 1st or 2:1 degree, be earning £25k within six months of starting work and are more likely to start their own business. To view [these](#) and also [other](#) statistics on the Tech Gold Degree click on the links.

### [More men needed to target gender divide in early years' work](#)

An FE news reports that men are to be targeted in a project to recruit more men into nursery careers. Currently with only three per cent of early years staff being men, the Fatherhood Institute have received a grant to promote the benefits and challenge the stereotypes that currently exist to encourage more men into the sector. This will include how-to guides and online peer support.

### [Economic Review of the Labour Market – April 2019](#)

For those interested in economic trends ONS have published a number of reports including the [long-term trends in UK employment from 1861 to 2018](#) and [job changers](#). Click on the link above to see the reports available.

### [Disability confident](#)

The government reports that 46,000 searches have been made on the Find a Job website since the 'Disability Confident' badge was launched last November. The site has an advanced filter with a tick box option for 'Disability Confident' employers. Currently 11,000 employers in the UK have signed up to the scheme which supports the recruitment of disabled staff.

### [SOS – Cancer Nurse Shortage](#)

The Times reports on the emergency of a shortage of specialist cancer nurses.

## REGIONAL NEWS

### Labour Market Statistics from ONS

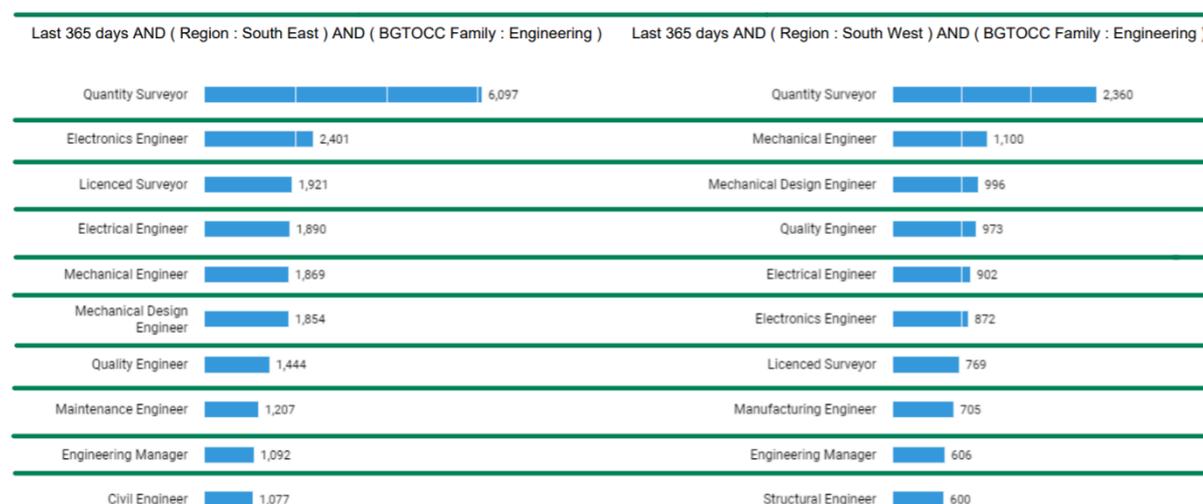
- For the three months ending March 2019, the highest employment rate estimate in the UK was in the South West (79.6%)
- For the three months ending March 2019, the lowest unemployment rate was in the South West (2.4%).
- Between September and December 2018, the largest estimated increase in workforce jobs in the UK was in the South East at 59,000.
- In December 2018, the region with the highest estimated proportion of workforce jobs in the services sector was London at 91.5.

### Institutes of Technology

Somerset has been chosen as one of the locations for an 'Institute of Technology' to provide high-quality skills training. The government have committed £170 million worth of investment to boost young people's skills. These will be based in 12 locations across the UK including three in London, where the focus will be on vocational routes as an alternative to universities.

### Focus on Engineering (no link)

There were 63,489 online job postings for Engineering roles in the South East and 32,580 in the South West in the last 12 months. The top 10 job titles are listed below. Quantity Surveyors account for almost 10% of Engineering vacancies in the South East and just over 7% of Engineering vacancies in the South West.

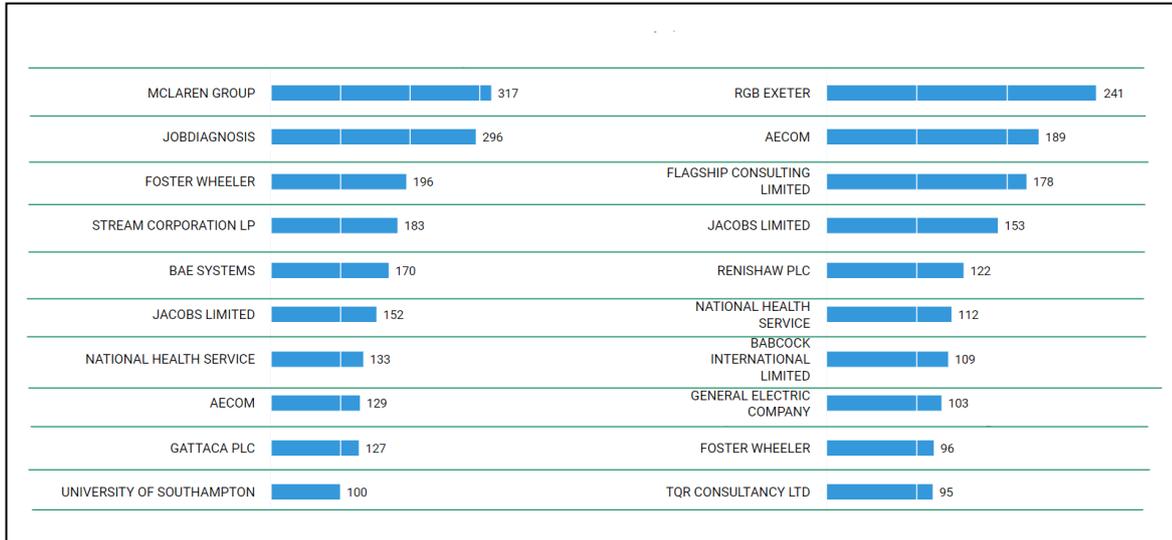


Source: Labour Insight (Burning Glass)

Employers who were recruiting for Engineers in South East and South West in the last 12 months. McClaren Group had the most vacancies in the South East with 317 online vacancies. RGB Exeter had the most online vacancies in South West with 241 vacancies. NB: Many vacancies do not state the employer and cannot therefore be listed.

### South East

### South West

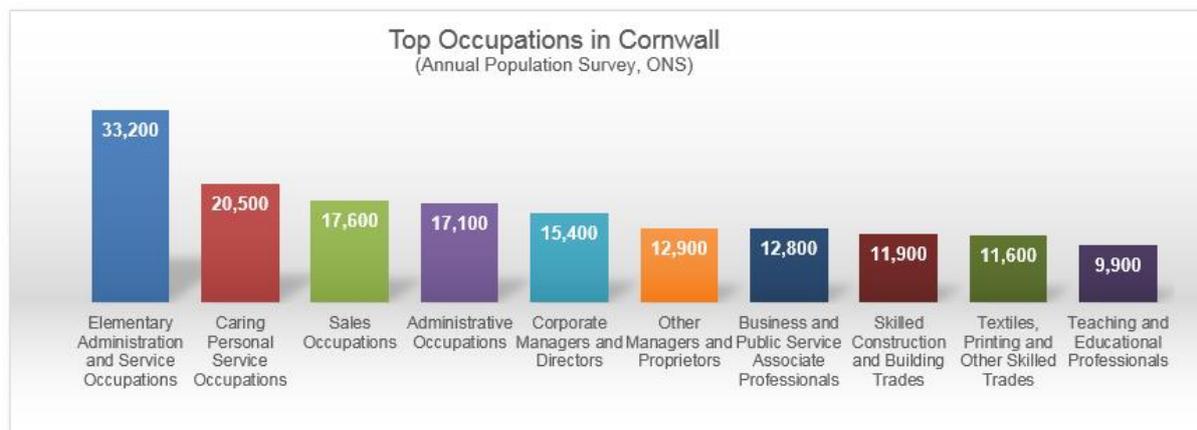


Source: Labour Insight (Burning Glass)

## CORNWALL AND THE ISLES OF SCILLY

### Top occupations in Cornwall (no link)

As the table below shows the top occupation in Cornwall is within the Elementary Admin and Service occupations with 33,200 employed.



### [Land-based Engineers urgently required](#)

The Falmouth Packet reports on the urgent need for land-based engineers who can service and maintain all land-based equipment. There are a number of courses available in Cornwall as well as the apprenticeship route but the demand currently outweighs those opting for this career.

### [Cornish Logistics Company growing fast](#)

John Good Group, a Launceston-based logistics and travel provider, has been named as one of Britain's top 200 companies for fastest-growing international sales.

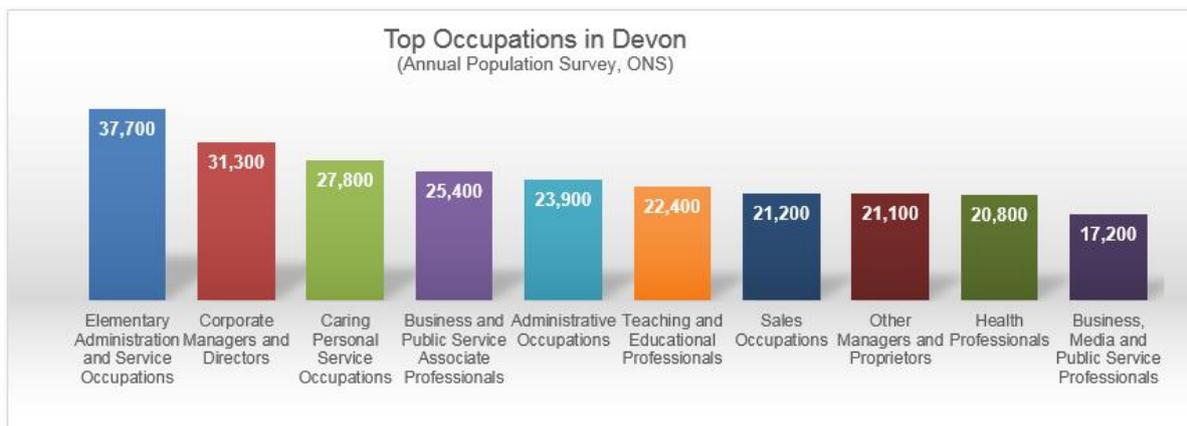
### [Falmouth Boatbuilder enrolls 250 apprentices](#)

Cornwall Live reports on the success Pendennis is having with their apprenticeship programme. The company, based in Falmouth, have 420 employees and are enrolling 250 apprentices.

## DEVON

### [Top occupations in Devon \(no link\)](#)

The top occupation in Devon is also within the Elementary Admin and Service occupations with 37,700 working in this occupation.



### [Redevelopment of Exeter's House of Fraser site](#)

Proposals to develop the House of Fraser site into a hotel, retail and restaurant facility have been submitted for approval. House of Fraser anticipate vacating the building this summer.

### [New restaurant for Teignmouth](#)

As part of the regeneration of Teignmouth's seafront, the old council building, formerly known as the Goldfish Bowl, is to be converted into a new restaurant and cafe bar.

### [Sponge to create jobs in Plymouth](#)

Digital company Sponge who are headquartered at Plymouth Science Park are to create 80 more jobs by the end of this year.

### [Plans for Premier Inn in Torquay](#)

30 jobs could be created with a plan to build a premier inn in Torquay.

### [Plymouth – Top five apprenticeship providers](#)

Plymouth's top apprenticeship providers have been published by Plymouth Live. They are:

- Babcock International
- Livewell Southwest
- Oakmount Control Systems Ltd
- Optimus Performance Marketing
- Rittal-CSM Ltd

Click on the link above for more information about each company.

## **DORSET, BOURNEMOUTH AND POOLE**

### [Possible jobs for Dorchester business park](#)

Parkway Farm business park in Dorchester could create jobs if its application for 22 commercial units is successful.

### [Woolsbridge Industrial Estate expansion plans](#)

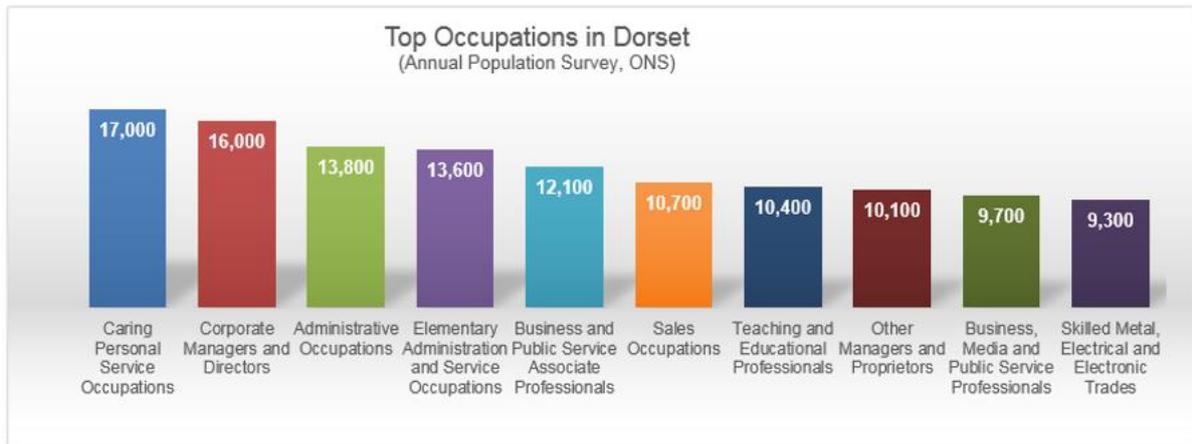
Plans are in place to expand Woolsbridge Industrial Estate in Three Legged Cross with the construction of 19 new units.

### [Bourne View Care Home creates 120 jobs](#)

120 jobs are to be created by Bourne View in Dorset. Colten Care have opened the luxury care home on the Bournemouth/Poole border which has its own hair salon, spa and café.

## **Top occupations in Dorset (no link)**

The top occupation in Dorset is within the Caring and Personal Service sector with 17,000 working in this occupation.



## **Development of local employment site in Poole**

The industrial and logistics sector is set to see growth in Poole with the development of St Modwen Park, which is to offer units for companies wishing to occupy space at the site.

## **Seafood restaurant expands into Dorset**

35 new jobs will be created with the opening of a Rockfish seafood restaurant in Weymouth in July. The owner, Mr Tonks, also plans to open a branch of the restaurant in Poole in October.

## **New Starbucks creates jobs**

14 new jobs have been created with the opening of a Starbucks drive-thru restaurant in Weymouth.

## **HAMPSHIRE AND THE ISLE OF WIGHT**

### **Isle of Wight Marine Company wins contract to build high-tech catamaran**

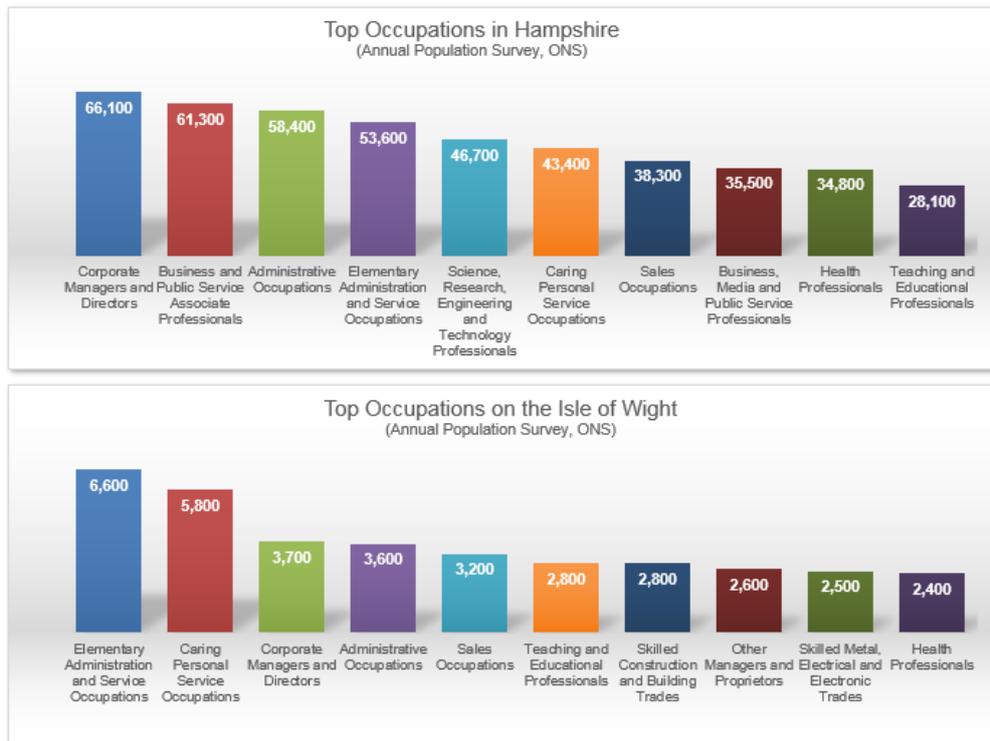
Good news for the Isle of Wight Marine company Diverse Marine and Aluminium Marine Consultants (AMC), based in Cowes, with a deal to construct a high-tech catamaran for use in the offshore wind farm sector.

### [New care home to create jobs](#)

100 jobs are available with Abbey Society in Southampton with the opening of a new care home this month.

### [Top occupations in Hampshire and the Isle of Wight \(no link\)](#)

The top occupation in Hampshire is Corporate Managers and Directors with 66,100 working in this occupation. On the Isle of Wight the top occupation is Elementary Administration and Service occupations with 6,600 working in this occupation.



### [New warehouse in Andover to create jobs](#)

Andover is to gain a new warehouse as Westcoast expands into the area. Once fully operational the warehouse will create 'a significant number of jobs'

## SOMERSET

### [Hinkley Point C](#)

New figures reveal that Hinkley Point C has created 6,500 jobs within the Construction sector to date. 380 apprentices have been taken on and 8,500 people

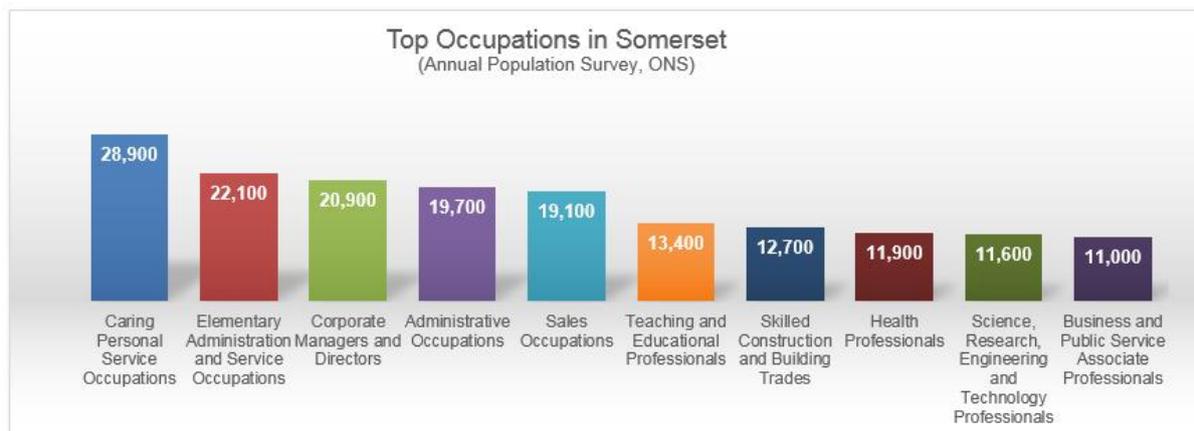
have been through training at the purpose-built Construction Skills and Innovation Centre.

### [Second Costa for Bridgwater](#)

Bridgwater retail park have applied for a second Costa Coffee shop at the retail park.

### [Top occupations in Somerset \(no link\)](#)

The top occupation in Somerset with 28,900 people working in it is the Caring and Personal Service occupations.



### [New garage and showroom coming to Yeovil](#)

Nissan and Kia are to open a showroom and garage in West Hendford in August.

### [Nexus 25](#)

It is anticipated that the construction of Nexus 25, a business site near Taunton, will commence next year and will include a school, hotel and health centre in addition to becoming a hub for businesses.

### [Aldi recruitment across Somerset](#)

Aldi are recruiting 11 store assistants to join its branches in Somerset.

### [The Range recruitment drive](#)

The new Yeovil Range store has begun its recruitment drive and has 80 jobs available. The store opens in July.

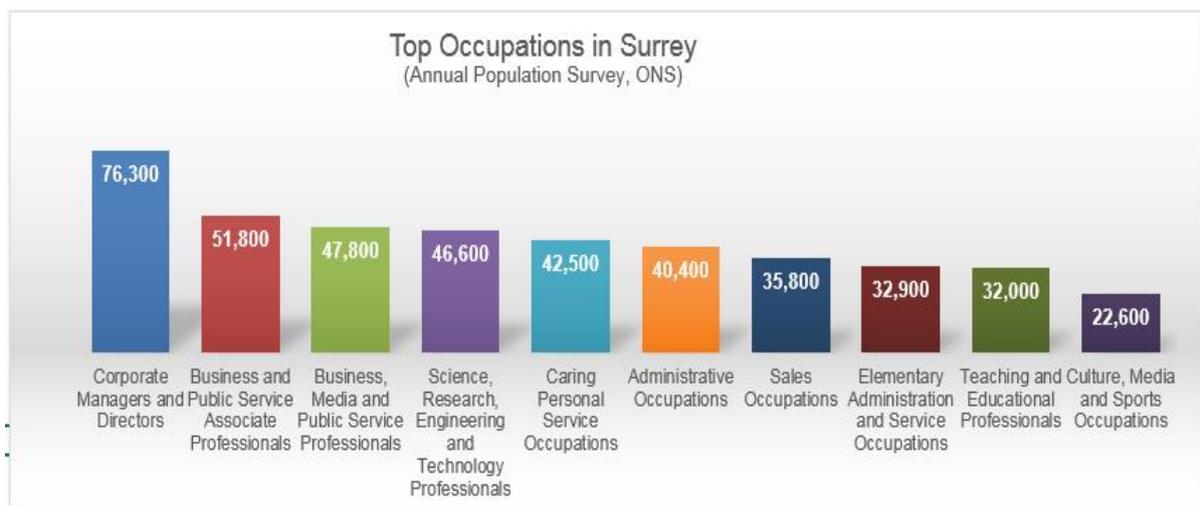
## [Bridgwater Premier Inn recruitment](#)

Bridgwater Premier Inn opens this summer and is creating 32 permanent jobs for housekeeping, maintenance, chef, ground floor team member, kitchen team, Night Reception, Head Chef, Duty Manager roles.

## SURREY

### [Top occupations in Surrey \(no link\)](#)

The top occupation in Surrey is for Corporate Managers and Directors with 76,300 people working in this occupation.



### [Redevelopment of Sheerwater](#)

Plans to redevelop Sheerwater's post-war housing estate have been approved by [Woking Borough Council](#). The build, which will undoubtedly create construction jobs, will include amenities such as shops, a doctor's surgery, nursery and a community centre.

### [Croydon residents' opportunity](#)

Gatwick Airport have developed a fully-funded employability programme together with Croydon Works and the London Learning Consortium. This is available to residents of Croydon who are eligible to work in the UK and suitable levels of maths and English and can pass a DBS check. Those interested need to be able to commit to 3 weeks full-time training to include volunteering and work placements.

### **Bourne Business Park**

[Bourne Business Park](#) is ideally placed in Addlestone making it accessible to commute from a number of locations in Surrey. Schindler Lifts are taking a unit at joining Page Group, Cochlear, Devonshire Business Centers, Chep, Munday's, Prica, Schindler and Caffè Kix. Other units are still available.

### **Volunteering in Surrey**

Figures on volunteering in Surrey have been released with Elmbridge coming top in the percentage of volunteers doing unpaid work. Guildford came second. Surrey County Council plan to work more with voluntary organisations.

### **Top pay jobs in Somerset**

Somerset Live reports on five jobs in the county where the pay is over £150 per day. These include

- Cabinetry installation teams at INISCA in Tiverton
- Emergency Assurance Leads at Infraspac in Taunton
- Sales and Delivery at Arvex Gourmet in Taunton/Yeovil
- Multi-drop Delivery Driver at XDP in Devon and Somerset
- Freelance Site Foreman at Hardacre Building Services in Bridgwater

## **WEST SUSSEX, BRIGHTON AND HOVE**

### **Plans for new Premier Inn for Chichester**

An application has been made for a new premier inn, gym and Beefeater restaurant on Bognor Road business park in Chichester.

### **New industrial warehouse for Horsham**

A new industrial and logistics warehouse is to be built at Oakwood Business Park near Horsham. Construction will commence this month.

### **University of Chichester climbs the rankings**

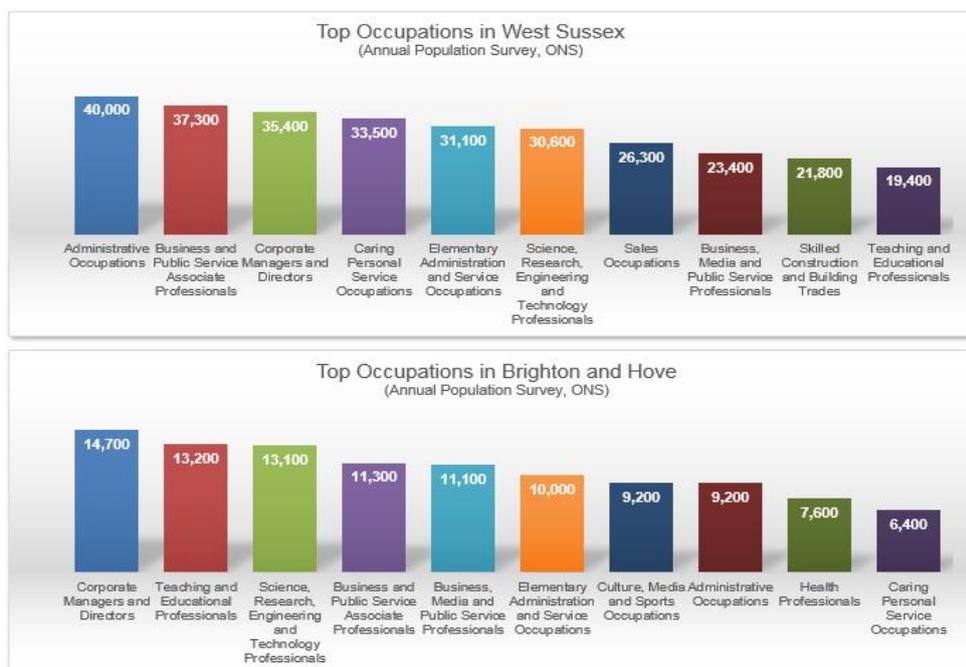
The University of Chichester has been named 14<sup>th</sup> in the Whatuni top university rankings, up from 82<sup>nd</sup> position last year.

## [Gatwick sells half of business to French company](#)

50.01 per cent of Gatwick Airport has been sold to French firm Vinci Airports with the remainder being retained by Global Infrastructure Partners. A final masterplan for the airport is due to be published later this year.

## [Top occupations in West Sussex, Brighton and Hove](#)

The top occupation in West Sussex is within the Administrative occupations with 40,000 working in this occupation. For Brighton and Hove it is Corporate Manager and Directors with 14,700 working in this occupation.



## LEP NEWS

### [Enterprise M3](#)

Enterprise M3 have enabled the development of the Town Mills area of Andover with a £500k injection of funding. The development will commence early next year.

### [Cornwall and Isles of Scilly LEP](#)

Careers Hub Cornwall & Isles of Scilly (CIOS) have launched their new [website](#).

## [Give an hour campaign](#)

Enterprise M3 have launched 'Give an hour' campaign which aims to help young people on their career paths. They are calling on people to give an hour of their time to relay their career story and listen and advise. To listen to some of those who have already given an hour [click on this link](#). Alternatively [click here to register](#) to 'Give an hour'

## [Solent 50](#)

Solent LEP have published a new economic report this Spring which provides a good overview of the economy and growth strategy post-Brexit for the LEP area and the South East overall. Although the Solent economy is a mid-sized economy and ranked 21st out of the 38 LEP economies in England ONS suggest that economic growth in the area was the third fastest of all the LEP economies in 2017 with exceptionally strong growth seen in professional, scientific and technical activities, accommodation and food and in construction. The boundaries of the LEP have changed recently.

Under the new LEP economic areas the New Forest is now entirely part of the Solent LEP economic area, whereas East Hampshire, Test Valley and Winchester are now wholly within the Enterprise M3 LEP.

## USEFUL WEBSITES

- University Toolkit for those with Autism - [port.ac.uk/acre/student](http://port.ac.uk/acre/student)
- Careers in woodworking, joinery and manufacturing – <https://wowimadethat.bwf.org.uk/>
- Maths careers – <https://www.mathscareers.org.uk/>
- Digital careers - [https://www.bubble-jobs.co.uk/career\\_portal/](https://www.bubble-jobs.co.uk/career_portal/) jobs in the digital industry  
<https://www.tutch.co.uk/blog/how-to-become-a-web-developer> - information about how to become a web-developer
- New apprenticeship website for Cornwall - <https://www.cornwallapprenticeships.com/individuals/finding-an-apprenticeship/>
- Frederick's Foundation for business start-up loans for those excluded from mainstream credit - <http://www.fredericksfoundation.org/>
- FREE live sector-based broadcasts with Learn Live - <https://learnliveuk.com/live-broadcasts/> - this month:  
> Construction 2019 - Wednesday 12th June at 10.30 am

- > International Women in Engineering Day - Wednesday 19<sup>th</sup> June at 11.00 am
- > Health Careers with The Primary Care Workforce - Friday 21<sup>st</sup> June at 11.00 am
- > A Career in Nursing - Tuesday 25<sup>th</sup> June at 11.15 am
- > Health Careers with Operating Department Practitioners - Thursday 27<sup>th</sup> June @11.00 am

## FUTURE EVENTS

- 12<sup>th</sup> June – Job Fair, Jury’s Inn, Brighton, 10.00 am – 2.00 pm  
<https://www.facebook.com/events/271010946959298/>
- 14<sup>th</sup> June – Job Fair, Guildhall, Portsmouth, 10.00 am – 2.00 pm  
<https://www.facebook.com/events/290962325020613/>
- 15<sup>th</sup> June - East Surrey College open event for apprenticeships and higher education 10.00 am - 3.00 pm Register at:  
<https://docs.google.com/forms/d/e/1FAIpQLSfoj37BFMhU6B6Nn-zQiGVqn-1VPqCHs2t4cCeTUFKaTkh6eQ/viewform>.
- 16<sup>th</sup> June - Open day at Southampton City College, 9.30 am – 1.00 pm -  
<https://www.southampton-city.ac.uk/events/open-day/>
- 19<sup>th</sup> June – Women in Stem event for Careers Advisers at Bournemouth and Poole College, 3.00 pm – 6.00 pm -  
<https://www.eventbrite.co.uk/e/bournemouth-poole-college-women-in-stem-cpd-event-2019-tickets-53809331158>
- 25<sup>th</sup> June – South West Big Bang, West Point Arena, Exeter
- 27<sup>th</sup> June – Ex-veterans recruitment event, 9.30 am – 1.30 pm at St Mary’s Stadium, Southampton
- 27 – 29 June – Guildford Games Festival, at GLive and other locations in Guildford
- 5<sup>th</sup> July – Job Fair, Guildhall, Plymouth, 10.00 am – 2.00 pm  
<https://www.facebook.com/events/1087744458061021/>
- 19<sup>th</sup> July – Job Fair, Crawley Arora Hotel, 10.00 am – 1.00 pm  
<https://www.facebook.com/events/1102608386562493/>
- 23<sup>rd</sup> August – Job Fair, Reading Town Hall, 10.00 am – 2.00 pm  
<https://www.facebook.com/events/1841430832640259/>
- 4<sup>th</sup> September – Job Fair, Exeter Corn Exchange, 10.00 am – 1.00 pm  
<https://www.facebook.com/events/2467957353221701/>
- 6<sup>th</sup> September – Job Fair, Bournemouth Vitality Stadium, 10.00 am – 1.00 pm  
<https://www.facebook.com/events/1911916832444044/>
- 25<sup>th</sup> September, Job Fair, Southampton Solent Centre, 10.00 am – 1.00 pm  
<https://www.facebook.com/events/453180001831528/>
- 11<sup>th</sup> October, Job Fair, Jury’s Inn, Brighton, 10.00 am – 1.00 pm  
<https://www.facebook.com/events/229516797759327/>
- 25<sup>th</sup> October, Job Fair, Portsmouth Guildhall, 10.00 am – 1.00 pm -  
<https://www.eventbrite.co.uk/e/portsmouth-jobs-fair-tickets-54582667227>

- 25<sup>th</sup> October, IOW Job Fair, 11.00 am – 3.00 pm at Isle of Wight College, <https://www.iwcollege.ac.uk/event/your-future-careers-education-jobs-fair/>
- 15<sup>th</sup> November, Job Fair, 10.00 am – 1.00 pm Town Hall Reading <https://www.facebook.com/events/2097965973854890/>