

George Abbot School Local Governors' Accountability Report (2019/20)

1. Who we are

The structure of the George Abbot School Local Academy Committee (GLAC) is in accordance with the Scheme of Delegation of the Guildford Education Partnership (GEP) multi-academy trust. We are constituted of nine Community governors (including two staff), four Parent governors and the Headteacher.

During the 2019-20 school year members were:

Name	LAC Member Type	Term of Office Ends	No. of terms of office	Committee Memberships at July 20 (C= Chair, V= Vice Chair)			Other responsibilities
				Curriculum & Outcomes	Finance & Resources	Pay Committee	
Jackie Thompson	Parent	30/11/2020	1	V		Y	Stakeholder Voice; Training, Safeguarding/LAC
Vivienne Johnson	Community	13/01/2021	3+	Y			
Angela Barker-Lewis***	Community (Staff)	17/01/2021	1				SEN
Richard Hubbard	Community	04/12/2021	2		C	Y	
Rachel Edmeads	Community (Staff)	18/07/2022	1	Y	Y		
Daniel Warrington	Community (Staff)	18/07/2022	1	Y	Y		Sustainability Charter / Eco Group
Julie Dickson	Community	01/10/2022	2	Y	Y		Vice Chair of the GLAC ; 6th Form & Careers, Stakeholder Voice
Douglas Spinks	Community	07/02/2023	3	C			
Simon Nash	Parent	07/02/2023	1		V		
Leigh Renders	Community	25/11/2023	1				
Sue Kennie	Community	25/11/2023	1				
Hannah Clements	Parent	01/12/2023	1				
Trevor Skerritt	Parent	01/12/2023	1				
Nicola Mead	Parent	16/12/2023	2	Y	Y	Y	Chair of the GLAC ; Pupil Premium
Kate Carriett	Headteacher	ex officio	n/a	Y	Y	Y	

*** resigned

What we are expected to do

The GLAC has three key responsibilities:

- To ensure the school has a clear vision, ethos and strategic direction
- To hold the headteacher to account for the educational performance of the school and its pupils
- To oversee the financial performance of the school and make sure its money is well spent.

2. How we are organised

The GLAC has the following official positions:

- Chair of Governors (Chair)
- Vice Chair of Governors (Vice Chair)
- Clerk to the Governing Body (the Clerk)

- The Chair and Vice Chair are elected annually by members of the GLAC and confirmed by the GEP trustees.
- The Clerk to the Governing Body is appointed by the GLAC.
- The Headteacher is appointed by the GEP trustees.

Two committees have delegated responsibilities to reflect the sub-committees of the Trust board. Committee Chairs and Vice-Chairs are elected by the GLAC.

3. Our main concerns

- Continuing focus on the gap in Progress 8 outcomes between the pupils qualifying for pupil premium and those that don't
- Strengthening our results across all KS4 and KS5 in light of reformed exams
- Setting a balanced budget in the context of shrinking funding and rising costs

4. What we have done

Formal Meetings

During the 2019-20 school year, we held the following meetings:

- 4 meetings of the LAC (two in person and two via Zoom).
- 3 meetings of the Resources & Finance Committee (two in person and one via Zoom)
- 2 meetings of the Curriculum & Outcomes Committee (summer term meeting postponed due to Covid-19)
- 1 meeting of the Pay Committee, and X pay appeal
- 0 CPD sessions (Spring term session postponed due to Covid-19)

Attendance (%) of committee members during 2019-20 was as follows:

Name	Full Local Governing Body	Outcomes Curriculum &	Finance & Resources	Pay
Angela Barker-Lewis *	1/1	1/1	-	-
Kate Carriett	4/4	2/2	2/2	1/1
Hannah Clements *	3/3	-	-	-
Julie Dickson	3/4	1/2	3/3	-
Rachel Edmeads	3/4	2/2	2/3	-
Richard Hubbard	3/4	-	2/3	1/1
Vivienne Johnson	4/4	2/2	-	-
Sue Kennie *	2/3	-	2/2	-
Nicola Mead	4/4	2/2	3/3	1/1
Simon Nash	3/4	-	3/3	-
Leigh Renders *	2/3	1/1	-	-
Trevor Skerritt *	3/3	2/2	2/2	-
Douglas Spinks	4/4	2/2	-	-
Jackie Thompson	4/4	2/2	-	1/1
Daniel Warrington	4/4	1/2	1/3	-

* joined / left part-way through year

5. What difference have we made?

This year has been extremely challenging in light of the COVID pandemic causing much of the normal governor face to face work having to be conducted virtually. We have seen a further period of development of the partnership between governors, leadership of the school and the Trust. Additional changes in leadership in both the board and executive of the Trust has introduced new ways of working, the development of clearer communication and allocation of accountabilities and responsibilities. This work is still ongoing.

Governors have:

- Visited the school and held remote meetings to review strategy and practice for
 - Safeguarding
 - Pupil Premium
 - SEND students
 - Learning & Teaching
 - Mental Health and wellbeing
 - Pastoral support
 - 6th Form and Careers
- Chair and Vice chair meeting Head monthly
- Chairs of committees met with the Head termly (first two terms only due to CoVID)
- Supported the school with CoVID related activities during main lock down, and then reviewed plans and risk assessments for partial opening up of the school.
- Reviewed and discussed in detail the full reopening plans for September 2020 following lockdown
- Discussed the school assessed exam grading process
- Participated in an Ofsted inspection
- Reviewed the outcomes of Ofsted inspection

- Reviewed outcomes and performance data at KS3, KS4 and KS5
- Agreed the 2019/20 budget
- Reviewed the school's CPD support for staff
- Improved the risk management process
- Accompanied Learning Walks
- Reviewed and ratified school policies
- Supported the school's disciplinary procedure as appeal body
- Supported the school's complaints procedure
- Met with Trustees and Chairs across the Trust
- Undertaken training to support our duties including termly Open Mornings with the Senior Leadership Team to keep abreast of school initiatives and visit classrooms
- Attended school productions, careers events, awards ceremonies and community events

6. How can I find out more about George Abbot Governing Body?

There is more information about the Governors on the school website:

<http://www.georgeabbot.surrey.sch.uk/governance>

7. How can I contact George Abbot Governing Body?

For further information on governance at the school, please contact the Clerk via

email: clerktogovs@georgeabbot.surrey.sch.uk

If you wish to contact the Chair of Governors, please contact the school office on 01483 888000 or email: office@georgeabbot.surrey.sch.uk in the first instance for them to redirect your query.