

Courtesy of



and



Practice Psychometric Test

Presentation

Psychometric Testing is a widely used part of the recruitment and selection process not only for Apprenticeships but also increasingly in other interviews and assessments as we move further into a virtual way of working.

One of our George Abbot parents Dan Hughes who is a Chartered Occupational Psychologist and the International Director of Research & Development at PSI Services has very kindly put together a bespoke Introduction to Psychometric Testing for all George Abbot Students. The presentation recording can be accessed here. Many thanks to Dan.

[Introduction to Psychometric Testing for Students v2.mp4](#)

If you are thinking of applying for any role, or would like some guidance for the future, we would highly recommend you listen to this recording to help equip you with knowledge and understanding of what psychometric testing is, why it is used and how you can perform at your best for these assessments.

Dan has also provided a number of links and useful information for other assessments that are used as part of recruitment processes including group exercises, presentations.

<https://www.assessmentday.co.uk/assessmentcentre/>

<https://www.assessmentday.co.uk/assessment-centre-guide.pdf>

<https://www.assessmentday.co.uk/group-exercise.htm>

<https://www.assessmentday.co.uk/resources/competency-based-interview.html>

<https://www.assessmentday.co.uk/e-tray-exercise.htm>

<https://www.assessmentcentrehq.com/assessment-centre-exercises/>

<https://www.practiceaptitudetests.com/resources/10-tips-to-pass-your-assessment-centre/>

We will be providing more information on assessment centre guides and psychometric testing in due course so please keep an eye out for the bulletin and all information can be found on the GA website.

General Practice Psychometric Tests

<https://practicetests.cubiks.com>

- **Logiks (Intermediate) and Logiks (Advanced)**

These give you a few example questions – try both the Intermediate and Advanced

- **PAPI / Cubiks Factors**
- **Situational Judgement Tests**

AssessmentDay.co.uk Practice Tests

Remember to leave yourself enough time to try all four of these tests and to read the information if any of your answers were inaccurate.

All of the following tests state the number of questions and the time limit you have to do them in. If you only want to do part of the test, complete as many as you want and then click through the rest by choosing NEXT.

Finally click on FINISH and you will see your score and, if you any of your questions were wrong, an explanation as to why they were wrong. We suggest you do approx. 5 questions per test.

Verbal Reasoning Test

<https://www.assessmentday.co.uk/verbal/Free/VerbalReasoning1/index.php>

30 questions, 25 minutes

We suggest doing questions 1-5 on the first text and then click through to the end.

We would also recommend that at the end you write down your score and also check.

Numerical Reasoning Test

<https://www.assessmentday.co.uk/numerical/Free/NumericalTest1/index.html>

21 questions, 21 minutes

Inductive Reasoning Test

<https://www.assessmentday.co.uk/inductive/Free/InductiveTest1/index.php>

22 questions, 25 minutes

Situational Judgement Test

<https://www.assessmentday.co.uk/situational-judgement-test/index.php>

16 questions 60 minutes

Further General Practice Psychometric Tests

- <https://www.assessmentday.co.uk>
- Test Advice for Apprenticeship
- <https://www.studentapprenticeships.co.uk/online-tests>

Test Advice for Graduate Roles

- <https://www.prospects.ac.uk/careers-advice/interview-tips/psychometric-tests>

It is highly likely you will all at some point come across at least one form of psychometric testing after you leave college. We would therefore highly recommend that you practice as many different types as possible as part of your personal development.