

George Abbot School

Local Governors' Accountability Report (2018/19)

1. Who we are

The structure of the George Abbot School Local Academy Committee (GLAC) is in accordance with the Scheme of Delegation of the Guildford Education Partnership (GEP) multi-academy trust. We are constituted of eight Community governors (including three staff), four Parent governors and the Headteacher.

During the 2018-19 school year members were:

Name	LAC Member Type	Term of Office Ends	No. of terms of office	Committee Memberships at July 19 (C= Chair, V= Vice Chair)			Other responsibilities
				Curriculum & Outcomes	Finance & Resources	Pay Committee	
Gabrielle Holgate **	Community	03/07/2019	1	Y	V		
Nicola Mead	Parent	16/12/2019	1	Y	Y	Y	Chair of the GLAC; Pupil Premium
Jackie Thompson	Parent	30/11/2020	1	V		Y	Stakeholder Voice; Training, Safeguarding/LAC
Vivienne Johnson	Community	13/01/2021	3+	Y			
Angela Barker-Lewis	Community (Staff)	17/01/2021	1				SEN
Richard Hubbard	Community	04/12/2021	2		C	Y	
Rachel Edmeads	Community (Staff)	18/07/2022	1	Y	Y		
Daniel Warrington	Community (Staff)	18/07/2022	1	Y	Y		
Julie Dickson	Community	01/10/2022	2	Y	Y		Vice Chair of the GLAC; 6th Form & Careers, Stakeholder Voice
Douglas Spinks	Community	07/02/2023	3	C			
Alison Cann ***	Parent	07/02/2023	1				
Simon Nash	Parent	07/02/2023	1				
Kate Carriett	Headteacher	ex officio	n/a	Y	Y	Y	

** left at end of term of office

*** resigned

What we are expected to do

The GLAC has three key responsibilities:

- To ensure the school has a clear vision, ethos and strategic direction
- To hold the headteacher to account for the educational performance of the school and its pupils
- To oversee the financial performance of the school and make sure its money is well spent.

2. How we are organised

The GLAC has the following official positions:

- Chair of Governors (Chair)
- Vice Chair of Governors (Vice Chair)
- Clerk to the Governing Body (the Clerk)

- The Chair and Vice Chair are elected annually by members of the GLAC and confirmed by the GEP trustees.
- The Clerk to the Governing Body is appointed by the GLAC.
- The Headteacher is appointed by the GEP trustees.

Two committees have delegated responsibilities to reflect the sub-committees of the Trust board. Committee Chairs and Vice-Chairs are elected by the GLAC.

3. Our main concerns

- Continuing focus on the gap in Progress 8 outcomes between the pupils qualifying for pupil premium and those that don't
- Strengthening our results at KS4 and KS5 as the full suite of reformed GCSEs and A-levels are delivered
- setting a balanced budget in the context of shrinking funding and rising costs

4. What we have done

Formal Meetings

During the 2018-19 school year, we held the following meetings:

- 4 meetings of the LAC.
- 3 meetings of the Resources & Finance Committee
- 3 meetings of the Curriculum & Outcomes Committee
- 1 meeting of the Pay Committee
- 1 CPD session

Attendance (%) of committee members during 2018-19 was as follows:

Name	Full Local Governing Body	Curriculum & Outcomes	Finance & Resources	Pay
Angela Barker-Lewis	100	-	-	-
Alison Cann *	0	-	-	-
Kate Carriett	100	100	100	100
Julie Dickson	100	100	100	-
Rachel Edmeads	100	100	67	-
Gabrielle Holgate	75	67	34	-
Richard Hubbard	75	-	100	100
Vivienne Johnson	100	34	-	-
Nicola Mead	100	100	67	100
Simon Nash *	25	-	-	-
Douglas Spinks	100	100	-	-
Jackie Thompson	100	100	-	100
Daniel Warrington	100	67	100	-

* joined / left part-way through year

5. What difference have we made?

This year has been a period of further development of the partnership between governors and the leadership of the school particularly as a new chair of governors has been in place. The change in leadership in the executive of the Trust has introduced new ways of working and clearer allocation of accountabilities and responsibilities.

Governors have:

- Visited the school to review strategy and practice for
 - Safeguarding
 - Looked after Children
 - Pupil Premium
 - SEND students
 - Learning & Teaching across all years
 - 6th Form and Careers
- Chair and Deputy Chair of Governors has met the Head monthly
- Chairs of committees have met with the Head termly
- Implemented a new process of Governor visits to the school through half day learning walks
- Met with safeguarding lead from other GEP school within the MAT to compare and contrast safeguarding practice and experience
- Attending school safeguarding audit alongside George Abbot Designated Safeguarding lead
- Attended trust wide safeguarding training for MAT link governors
- Reviewed the school against the new Ofsted framework and gathered evidence to support a continued judgement of Outstanding in the event of an Ofsted inspection
- Have been consulted and informed of Senior Leadership Team's Curriculum Review and introduction of a new George Abbot journey map for all students, illustrating the paths students will take through the school
- Reviewed outcomes and performance data at KS3, KS4 and KS5
- Agreed the 2018/9 budget

- Reviewed the school's CPD support for staff
- Improved the risk management process in partnership with Trust
- Reviewed and ratified school policies
- Supported the school's disciplinary procedure as appeal body
- Met with Trustees and Chairs across the Trust termly
- Regular liaison with Trust to ensure that the school employs synergy in all of its practices
- Undertaken training to support our duties
- Attended school productions
- Attended whole day Trust-wide conference for all employees and governors with nationally acclaimed guest speakers on the topic of how a MAT succeeds and attaining the best outcomes for Pupil Premium and Disadvantaged students.
- Collaborated with the development of a parent survey and reviewed outcome
- Reviewed all feedback from parents' clinics
- Challenged school and Trust on policy decisions
- Worked actively to recruit to the governing body
- Carried out skills audit to allow for succession planning

6. How can I find out more about George Abbot Governing Body?

There is more information about the Governors on the school website:

<http://www.georgeabbot.surrey.sch.uk/governance>

7. How can I contact George Abbot Governing Body?

For further information on governance at the school, please contact the Clerk via

email: clerktogovs@georgeabbot.surrey.sch.uk

If you wish to contact the Chair of Governors, please contact the school office on 01483 888000 or email: office@georgeabbot.surrey.sch.uk in the first instance for them to redirect your query.