

Issue No 88 May 2022

## CONTENTS

- [National and regional news](#)
- [Bournemouth, Dorset and Poole](#)
- [Devon and Cornwall](#)
- [Hampshire and the Isle of Wight](#)
- [Somerset](#)
- [Surrey and Sussex](#)
- [Local Enterprise Partnership \(LEP\) News](#)
- [Useful websites](#)
- [Future events](#)



## NATIONAL AND REGIONAL NEWS

### [What will the world of work look like in 2035?](#)

The National Foundation for Educational Research (NFER) have published a report entitled '**The Skills Imperative 2035: what does the literature tell us about essential skills most needed for work?**' It looks at which essential employment skills will be in demand and asks how do we prepare?

#### The key findings are:

- Workers with low levels of education or in low-skilled/routine tasks continue to be at greatest risk from automation, particularly in areas such as production, manufacturing and administration. Artificial intelligence will also impact higher skilled jobs.
- Human reasoning and interaction will be important in expected growth areas (such as health, social care and education) as well as in areas more typically associated with the future, such as digital, technological and green industries.
- Urgent action is needed to ensure future skills supply and worker employability, given that around 1.5% of the manufacturing workforce in the EU has already been displaced by technology (Oxford Economics, 2019) and 22 per cent of current workforce activities across the EU could be automated by 2030 (Smit et al. 2020).
- The pandemic has accelerated the pace of digitisation, automation and artificial intelligence (AI) and exacerbated labour market inequalities, again underlining the need for action.
- Problem solving/decision making, critical thinking/analysis, communication, collaboration, creativity and innovation are transferable skills which will be in high demand in the next 15 years and beyond as technology becomes more embedded in the workforce.

There is a consensus about the essential employment skills – transferable skills – expected to be most in demand in the future labour market according to the 30 UK and international reports reviewed (see Appendix 3).

These are categorised as:

- analytical/creative skills
- interpersonal skills
- self-management skills
- emotional intelligence skills

The top five most frequently mentioned skills across the literature are:



- problem solving/decision making
- critical thinking/analysis
- communication
- collaboration/cooperation
- creativity/innovation

### [Jobs for East London music venue](#)

Plans for a giant music venue in East London have been approved to be built on the Queen Elizabeth Olympic Park. The report on the BBC website says the build could create 4,300 jobs in the construction period and 3,200 jobs a year once open.

### [London tops the charts for microbusinesses](#)

A study of over two million businesses by GoDaddy reveals the 14 highest constituencies for microbusiness density are all in London. The research also showed that London has the second highest proportion of female business owners behind Scotland. The top areas for micro businesses are led by City of London and Westminster with 13.33 microbusinesses for every 100 people.

### [Hundreds of jobs as government announces EV revolution](#)

Hundreds of new jobs are expected with the expansion of charge points by 2030. The new government strategy is to expand to around 300,000 public chargers by the end of the decade.

### [Farmers required](#)

New farmers are being recruited to meet increasing demand for liquid milk exports as part of Arla's strategy according to a new report in Farminguk.



### [Decline in construction apprenticeships being taken up in London](#)

According to a report in Construction News the number of construction apprenticeships starting in London has dropped in the last three years with 18 per cent fewer people taking up an apprenticeship in 2020/21 than in 2017/18.



## **The South West Manufacturing industry creates jobs**

The South West Manufacturers, according to a new survey, are 'leading the country in job creation'. Companies are recruiting to meet demand as the region has the highest level of domestic orders and strong overseas orders.

## **Upskilling in green skills**

With a growing demand for green skills, The Skills Network are developing their training provision to address the 'green' skills shortages being experienced, not just in the green sector, but other sectors too, across the UK.

Their new suite of fully accredited training courses covers key topics related to environmental sustainability including the control of global warming, reducing carbon emission and efficient energy management, with embedded case studies and activities throughout. The sustainability content is delivered through two Level 2 certificates in Sustainability and Sustainability Impact for Work. The content has been developed to align with the UN's 17 sustainable Development Goals, addressing the global challenges we face including those related to poverty, inequality, climate, environmental degradation, prosperity and peace and justice.

The courses are available at no cost, funded by the Government's Adult Education Budget and will be deployed to schools and institutes across the country through our award-winning learner management system Equal.

The Skills Network's Sustainability training content can be viewed here: <https://bit.ly/3tWB9SS>.

## **Parkdean Resorts are recruiting**

Parkdean Resorts are recruiting across its 66 parks for a total of 7,000 seasonal jobs as well as full-time jobs across sales, food and beverage and housekeeping roles. In the South West region this includes four parks on the Isle of Wight, eight in Cornwall, four in Devon and three in Dorset.

## **Home Bargains – one to watch!**

Business Live report that Home Bargains created over 2,000 jobs in the last year and have opened more stores. Further growth is expected.

## **Free Courses for Jobs**

An expansion of Skills for Life free courses for jobs will help more adults take a free level 3 qualification (equivalent to A levels) to help them access new job opportunities or increase their wages.



Courses are now available to those aged 19+, living in England, if any of the below apply:

- Applicants do not already have a level 3 qualification such as A levels or an Advanced Technical Diploma (and do not have a qualification at a higher level)
- Applicants are unemployed
- Applicants earn below the National Living Wage annually (£18,525)

For information on the range of qualifications available visit: [Free Courses for Jobs](#). To search for a course see: <https://nationalcareers.service.gov.uk/find-a-course/searchFreeCourse>

### [Tesco to give pay rise in line with Lidl and Aldi](#)

Tesco are the latest supermarket to give their employees a pay rise. From 24th July staff will get £10.10 per hour and delivery drivers and click and collect assistants will get £11.00 per hour, in line with Lidl and Aldi stores.

### [Labour Market Analysis \(April 2022\)](#)

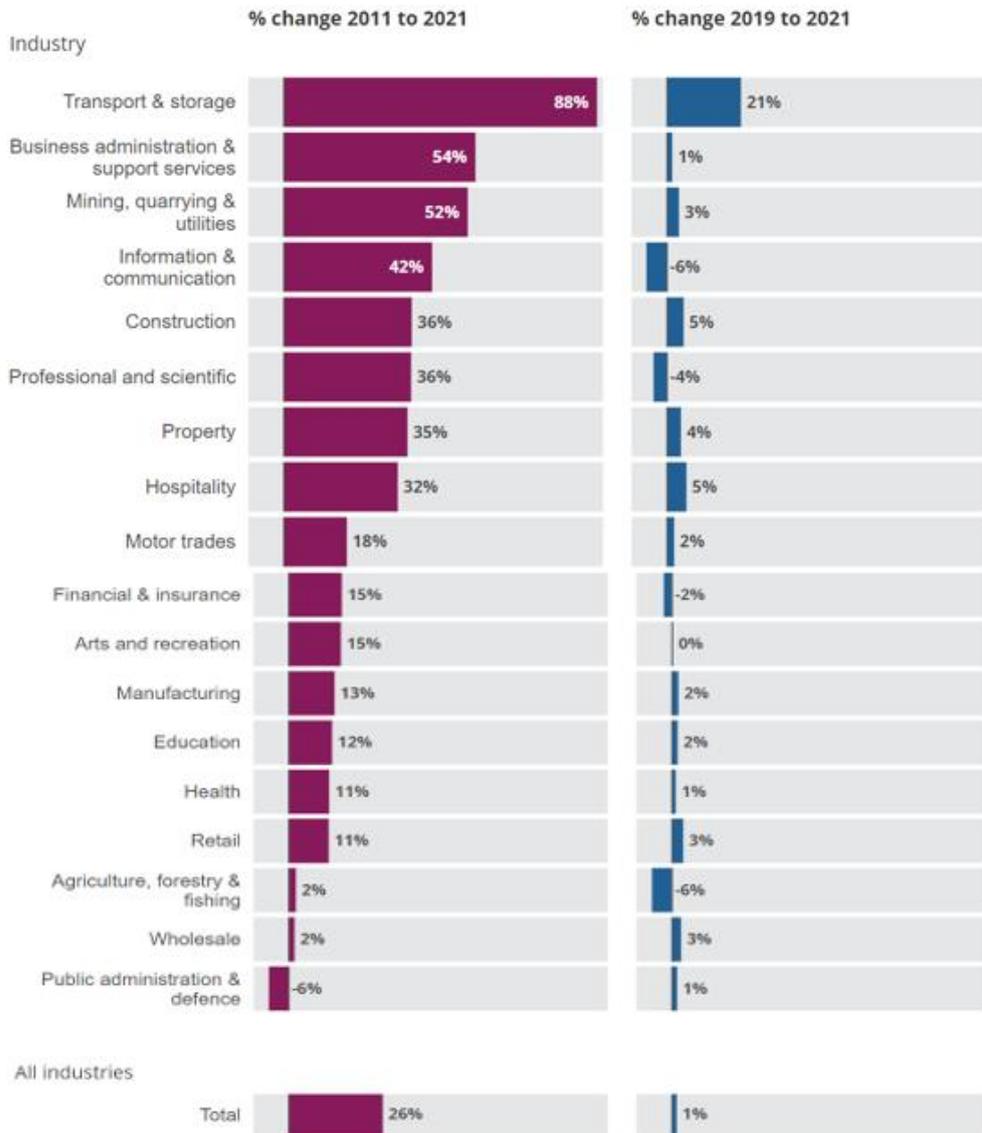
These are the headlines for the labour market this month:

- **Unemployment** is 1,296,000, down by 39,000 from last month's published figure (quarterly headline has fallen by 86,000) and the **unemployment rate** 3.8%, **is down by** 0.1 percentage points on last month and **down by** 0.2 percentage points on last quarter.
- The ONS figure for **claimant unemployed** is 1,704,100 and **has fallen by** 46,900 on last month. The **claimant rate** is 4.3%.
- The **number of workless young people (not in employment, full-time education or training)** is 909,000, and **has risen by** 24,000 on the quarter, representing 13.4% of the youth population (**no change**).
- **Youth unemployment (including students)** is 353,000 and **is up by** 14,000 on the quarter.
- Vacancies in January to March 2022 rose to a new record of 1,288,000 after recovering strongly from the low point of 343,000 in April to June 2020.
- There is now **1.0 unemployed person per vacancy**. This is the lowest number on record.
- The **employment rate** is 75.0% and **is down by** 0.1 percentage points on last month's published figure and **is up by** 0.0 percentage points in the preferred quarterly measure.



## Transport and storage are fastest growing broad industry group

A report from ONS on the rise of UK warehouses is available. With the increase in online shopping, the number of businesses classed as 'transport and storage' was 88% higher in 2021 than 2011 and 21% higher than in 2019, making it the fastest growing broad industry group. The graph below shows how other broad industry groups have changed between 2011 and 2021 and between 2019 and 2021.



## BOURNEMOUTH DORSET AND POOLE

### [Weymouth Gateway](#)

The new Weymouth Gateway scheme is making good progress and is set to create many jobs for the town. A new McDonalds drive-thru is due to open this month and the scheme will include three retail warehouse units, two restaurants and coffee shops.

### [Poole's Lighthouse academy for young people](#)

Poole's Lighthouse is hiring its first creative engagement manager as it launches a new academy to train young people to become technicians, writers and producers to help them along their career paths within the arts industry.

### [Dorset Maritime firm creates jobs](#)

Atlas Elektronik (UK) are creating 75 jobs (50 in the UK and 23 in Europe), having won a contract to provide autonomous mine-hunting systems to the Royal Navy.

### [Free construction course for unemployed](#)

e-learning specialist First4Training, in partnership with BCHA are offering unemployed people aged 16+ a free one-day foundation construction training course with a guaranteed interview for a job.

The one-day course offers over 200 e-learning courses and practical training at their new centre in Poole. The construction course can be taken online at BCHA in Alder Hills Poole or at First4Training. For more information contact Jack Warren at First4Training on 01202 113584 or email [jack@first-4building.co.uk](mailto:jack@first-4building.co.uk).



## DEVON AND CORNWALL

### [Collompton company recruiting](#)

Business Live reports that Cullompton based Adopstar, an advertising and marketing company, is creating jobs as it expands into new headquarters in the town.

### [Aldi are recruiting in Cornwall](#)

Falmouth Packet have announced that supermarket chain Aldi are looking to create 83 jobs across its Cornwall stores this year across a range of roles.

## HAMPSHIRE AND THE ISLE OF WIGHT

### [Southampton welcomes the return the cruise industry](#)

Southampton's cruise industry is riding on the crest of a wave with the plans to welcome seven additional cruise ships and two million passengers this year, according to a report in the daily echo. Five of the seven ships are brand new ships and the other two are making their maiden calls to Southampton.



## SOMERSET

### [New McDonalds creates jobs](#)

65 jobs are to be created with the approval for a McDonalds on the A303 in Ilminster.

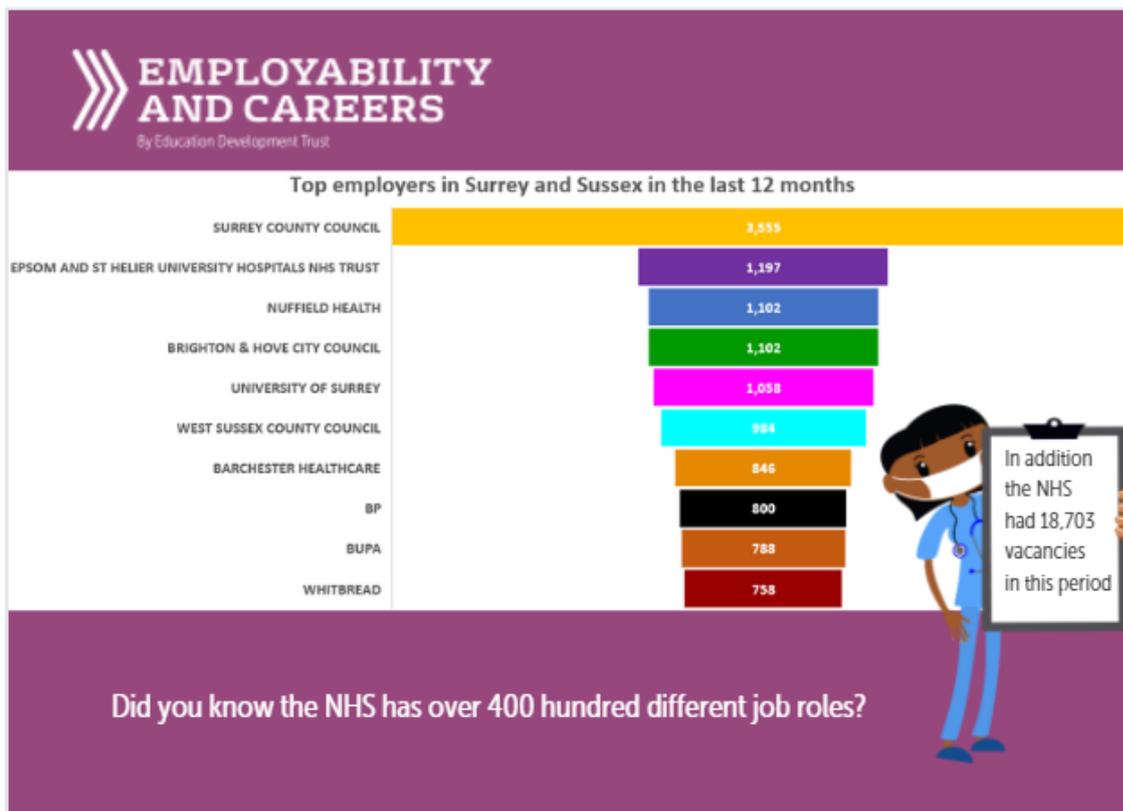


## [Leonardo secures large MoD contract](#)

Business Live have announced the winning of a large MoD contract by Leonardo, which will sustain 340 jobs across the South West with a helicopter deal.

## SURREY AND SUSSEX

Below is a summary of the top employers recruiting online in the last 12 months within Surrey and West Sussex and Brighton and Hove. The NHS, as always, had the most vacancies with 18,703 during the 12 months to March 2022 – far more than any other employer! The next largest employer was Surrey County Council with 3,555 vacancies.



Source: Labour Insight (Burning Glass)

## [Jobs in Surrey](#)

Surrey Live report on jobs within Surrey that are paying £25K plus which require few qualifications.





## USEFUL WEBSITES

### English and Creative Writing

- <https://www.authoringhouse.co.uk/>
- <https://www.nawe.co.uk/the-writers-compass/events-and-opportunities/jobs.html>
- <https://www.redwoodrecruitment.com/>
- <https://www.britishcreativejobs.co.uk/>
- <https://ic-creative.co.uk/>

### Studying Veterinary Medicine

- <https://www.bva.co.uk/media/4505/bva-guide-to-applying-to-study-veterinary-medicine.pdf>

### Jobs in Oil and Gas

- <https://www.oilandgasjobsearch.com/>

## FUTURE EVENTS

- 4th May - Croydon Jobs Fair – Selhurst Park Stadium – 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/london-croydon-jobs-fair-tickets-178612503807>
- 8<sup>th</sup> June – Brighton Jobs Fair – Jury's Inn – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-brighton>
- 10<sup>th</sup> June – Southampton Jobs Fair – St Mary's Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-southampton>
- 20<sup>th</sup> July – Reading Jobs Fair - Madejski Stadium - 10.00 am - 1.00 pm – <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/jobs-in-reading-select-car-leasing-stadium>
- 27th July - Plymouth Jobs Fair – Home Park Stadium – 10.00 am – 2.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>
- 5<sup>th</sup> August – Crawley Jobs Fair – Arora Hotel, Gatwick – 10.00 am – 1.00 pm <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-crawley>



24th August – Exeter Jobs Fair - Exeter Corn Exchange – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-exe>

- 26<sup>th</sup> August – Portsmouth Careers Fair – Fratton Park, Portsmouth - 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/portsmouth-careers-fair>
- 7<sup>th</sup> September- Brighton Jobs Fair – Jury’s Inn, - 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-brighton>
- 9<sup>th</sup> September - Plymouth Jobs Fair – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>
- 9<sup>th</sup> September - Croydon Jobs Fair – Selhurst Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-croydon>
- 28<sup>th</sup> October – Reading Jobs Fair – Reading Town Hall - 10.00 am - 1.00 pm
- <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/jobs-in-reading-select-car-leasing-stadium>
- 23<sup>rd</sup> September – Southampton Jobs Fair – St Mary’s Stadium, Southampton – 10.00am – 2.00 pm - <https://www.ukcareersfair.com/event/southampton-careers-fair>
- 28<sup>th</sup> and 29<sup>th</sup> October – The London Jobs Show – Westfield, Shepherd’s Bush - <https://www.londonjobshow.co.uk/shepherdsbush/>
- 23<sup>rd</sup> November – Southampton Jobs Fair – St Mary’s Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-southampton>
- 30<sup>th</sup> November – London Twickenham Jobs Fair – Twickenham Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-twickenham>



Education Development Trust has been a leading employability and careers service provider in the UK for over 20 years, with an excellent track record in managing successful programmes

Produced by Education Development Trust.

For more information, please contact [imi@educationdevelopmenttrust.com](mailto:imi@educationdevelopmenttrust.com)

